

Dispatcher Agency Comparison Worksheet

Two dispatcher openings can differ even within one county. Compare the actual vacancy, not just the job title or advertised top salary. Record the source and date for every changeable item and leave unknown information blank.

Read the accessible web version: <https://californiadispatcherpractice.com/resources/downloads/dispatcher-agency-comparison>

How to use this resource

1. Use current official job postings, class specifications and public compensation schedules.
2. Keep starting pay, full pay range and conditional differentials separate.
3. Ask the employer through its normal hiring process about unresolved terms; this worksheet does not contact anyone.
4. Add a third sheet if you need to compare more agencies. Do not turn missing information into a guessed score.

Compare two openings

Question	Agency A	Agency B
Official posting URL / checked date		
Title / application deadline		
Call taking, radio dispatch or combined?		
Police, fire, EMS and service area		
Minimum entry qualifications		
Named assessments / typing documentation		
Starting base pay and hourly / annual unit		
Full range / progression conditions		
Differentials and overtime terms		
Retirement / insurance / leave source		
Training pay / length / probation		
Shift length / rotation / assignment		
Required certifications / who arranges them		
Commute / relocation / scheduling needs		

Resolve uncertainty

Three questions about Agency A

Three questions about Agency B

Terms supported by official written information

Information still unverified and where to check it

My priorities and practical tradeoffs

Pay comparison reminder

Annual and hourly amounts are not automatically comparable without the scheduled hours and pay-period basis. Overtime may vary; a maximum step may take years to reach. A national median describes a group of workers, not the starting offer for either vacancy.

Related resources

[Pay and working conditions](#)

[Police, fire and EMS roles](#)

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